



# education

Department  
Education  
North West Provincial Government  
REPUBLIC OF SOUTH AFRICA

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## **DIRECTORATE: HUMAN RESOURCE MANAGEMENT AND ADMINISTRATION**

30 August 2024

Enquiries: Relevant District Office

Tel: As indicated in the Circular

TO: District Managers  
LEO Managers  
Institutional Support Coordinators  
Principals of Schools  
CS Educators  
Employee Organizations  
School Governing Bodies (SGB's)

### **DEPARTMENTAL CIRCULAR NO 20 OF 2024**

The Department hereby publishes a list of vacancies of Principals on the establishment of the North West Department of Education.

#### **1. OBJECTIVES**

- 1.1 To ensure that filling of posts is completed within the minimum time-frame possible and is perceived as objective, just and acceptable; and
- 1.2 To elicit the commitment of all parties to ensure the meaningful and democratic participation of relevant stakeholders.

#### **2. PRINCIPLES**

- 2.1 The processes, procedures and mechanism used should facilitate objectively;
- 2.2 The entire process must constitute fair labour practice;
- 2.3 The process must be congruent with agreements reached in the ELRC with specific reference to collective agreement 5 of 1998
- 2.4 Any person who is an applicant for a post as advertised in the vacancy list **MAY NOT** participate in the short-listing, interview process or any other aspect with regard to the filling of the post;
- 2.5 **Even though this is an open vacancy list the filling thereof must as far as possible accommodate educators declared in excess.**
- 2.6 The filling of these posts must further be guided by:
  - Affirmative action measures for designated groups, (namely Blacks which include Indians, Coloured and Africans), women and disabled educators, and
  - Representivity
- 2.7 Chapter 3 of Employment of Educators Act 76 of 1998 will be observed when making appointments



Let's Grow North West Together



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2.8 All appointments are subject to no dispute being lodged and the NWED reserves the right not to make any appointments or should it be found that the selection process was procedurally flawed.

### **3. SIFTING**

- 3.1 The District Office shall handle the initial sifting process to eliminate applications of those candidates who do not comply with the requirements of the post(s) as stated in the advertisement;
- 3.2 All applicants that meet the minimum requirements as advertised must be handed over to the School governing Body (SGB) responsible for the specific school;
- 3.3 Those applicants which do not meet the minimum requirements as advertised should also be forwarded to the School Governing Body (SGB) ; and
- 3.4 Employees Organisation which are parties to the Council will be given a report on names of educators who meet the minimum requirements for the post/s in terms of the advertisement and educators who do not meet requirements and other relevant information that is reasonably incidental thereto.
- 3.5 Applicants who do not hear from the department two months after the closing date should consider their applications unsuccessful.

### **4. MINIMUM REQUIREMENTS FOR APPOINTMENT**

#### **4.1 QUALIFICATIONS**

Grade 12 (standard 10 certificate is compulsory and must be included in the application form

All persons (applicants) must have at least a recognised three-years qualification (REQV 13) which must include appropriate training as a teacher.

#### **4.2 EXPERIENCE**

Candidates applying for post level 4 are required to satisfy the following minimum years of experience.

Post level	minimum years of experience
4	7 years

Actual teaching experience as well as other appropriate experience will be considered.

#### **4.3 REGISTRATION**

Registration with the South African Council of Educators (SACE) is compulsory and certified copy of an applicant's SACE registration certificate must accompany his or her application.

Where the applicant is not in possession of certified copy of applicant's SACE certificate, any other proof obtained from SACE/employer that the applicant has registered is acceptable.

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### 5. GENERAL PRINCIPLES/ CRITERIA FOR SHORT LISTING OF APPLICANTS

- 5.1 Short-listing must be conducted by teams of at least three persons;
- 5.2 The School Governing Body must establish the Short-listing Committee to short-list applicants for interviews; if not possible a District Official (LEO Manager) should assist the SGB;
- 5.3 The Short-listing Committee must formulate additional criteria for short-listing in consultation with the relevant employee organisations who are recognised members of the ELRC;
- 5.4 A list of appropriately weighted indicators should be arrived at using information provided in the advertisement (**as well as duties, skills and qualities that are relevant to the post**) as a basis;
- 5.5 Data contained in the application submitted ( the curriculum vitae and prescribed forms as per advertisement) should serve as the source of information for each applicant;
- 5.6 Short-listing must be manageable and should not consist of fewer than 3 candidates **and should not exceeds five candidates per post**
- 5.7 Relevant employee organisations must be granted the opportunity to **observe** this process to satisfy themselves that the above-mentioned criteria were applied properly, provided that should any such employee organisation be unable to utilise this opportunity, **such inability shall not negatively affect this process.** They must be given at least five working days' notice in this regard; and
  - 5.7.1 The Interview Committee must conduct short listing subject to the following guidelines;
  - 5.7.2 The criteria used must be fair, non-discriminatory and in keeping with the Constitution of the country;
  - 5.7.3 **The curricular needs of the school**; and
  - 5.7.4 **The subject or post requirements**
  - 5.7.5 All candidates who have been short-listed must be called for an interview.

### 6. INTERVIEWS

- 6.1 The SGB must establish an Interviewing Committee which must include a departmental representative as an observer and resource person whose role will be to advise them on Departmental policies.
- 6.2 Other members of the committee should be, expects (**at least two in the panel of three**), excluding educator members who are applicants to the advertised posts/s and one union representative per union that is a party to the provincial chamber of the ELRC.
- 6.3 The union representatives shall be observers to the process of interviews and the drawing up of a preference list.
- 6.4 Each interview Committee shall appoint from amongst its members a chairperson and a secretary;
- 6.5 The school Governing Body must receive, consider and ratify the recommendation of the interview committee
- 6.6 **Interviews must be conducted by a panel which include at least two persons who have appropriate knowledge and /or expertise and / or involvement in the domain covered by the post;**

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- 6.7 Each short-listed candidate must be given seven (7) working days' notification of the time, date and venue of the interview (unless a shorter period is mutually agreed upon);
- 6.8 Candidates must be contacted on the basis of information supplied in their applications. Various modes of communication are acceptable (in writing, by fax, phone, telegram, personal contact, etc). The Institution's Governance Structure must keep proper records (per candidate) of the modes of communication utilised. Every reasonable attempt must be made to contact candidates;
- 6.9 All interviewees must receive the same treatment during interviews.
- 6.10 The School Governing Body is responsible for the convening of the interview Committee and they must ensure that all relevant persons/ organisations are informed at least five working days prior to the date, time and venue of the short-listing, interviews and the drawing up of the preference list. **The non-attendance of duly notified employee organisations as observers should not retard the process;**
- 6.10.1 The interview should be structured to address salient indicators attached to the post under consideration;
- 6.10.2 The interviewing panel must rank the candidates in order of their preference, giving a brief motivation for their choice. During this process the relevant employee organisation can send observers to sit in.
- 6.10.3 Signatures must be attached on the relevant forms after the final decision on the ranking of candidates have been made;
- 6.10.4 The SGB must ensure that accurate records/ comprehensive minutes are kept of proceedings dealing with the interviewing of candidates short-listed, as well as decisions relating to the nomination of suitable candidates. These records must be stored by the School Governing Body for reference purpose for a period of one year;
- 6.10.5 A distinction should be drawn between teachers in their capacity as members of the SGB and teachers in their capacity as representatives of the employee organisation.
- 6.10.6 The interviewing committee at the institution should remain unaltered until all interviews are completed;
- 6.10.7 Each and every committee member and observer should append his/her signature on the score sheet;

## **7. GENERAL INFORMATION**

- 7.1 The School Governing Body must inform the relevant district Manager of any problems with regard to the arrangements for acceptable short-listing and /or interviewing mechanisms
- 7.2 Successful candidates should only assume duty in their new posts after their appointments have been approved and they have received a formal letter of appointment issued by the Department.
- 7.3 The SGB should not inform the successful candidate of its recommendation before the appointment has been approved by the Department.
- 7.4 The School Governing Body must notify the unsuccessful shortlisted candidates after the incumbent has assumed duty.

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- 7.6 The list of applicants ( schedule hereby attached) per post with the final selection in order of preference for appointment, duly completed and signed by the interviewing panel, Chairperson of the Institution's Governing Body, the LEO Manager, the Review Panel , the District Manager;
- 7.7 The complete application form and curriculum vitae of the recommended candidate; and
- 7.8 The interview schedules (indicators determined by the School Governing Body) with a brief motivation of their choice.
- 7.9 School Principal/Circuit Manager must ensure that their staff and School Governing Body are fully informed about the advertisements and all steps necessary for the filling of the vacant posts.
- 7.10 All the advertisements are subject to amendment by the Department.
- 7.11 **Incomplete applications which are not accompanied by all the required documents or sent to the wrong address or reaching their destinations after the closing date will not be considered.**
- 7.12 **A possible reduction or increase in leaner enrolment at some schools may affect the grading of the principal post. The Department therefore reserves the right to issue offers of appointment in terms of the valid grading of the school as applicable on the offer date**
- 7.13 Furthermore, if a post has been advertised and the learning institution does not qualify for such a post according to the post establishment for 2024, the Department will regard the post as cancelled.
- 7.14 **The Department in consultation with the School Governing Body may withdraw the advertised post as the result of Rationalisation of schools as well as for the purpose of ELRC Collective Agreement 2 of 2003.**

### **8. PROCEDURE FOR APPLYING**

- 8.1 A separate application form (EDNW 2), must be completed, signed and submitted for each application for a post. The relevant EDNW 2 form is attached to the vacancy list and is the only acceptable form.
- 8.2 Applications without a completed EDNW 2 will not be considered.
- 8.3 Curriculum Vitae must be submitted with each application form.
- 8.4 Certified copies of the following documentation must also be submitted with each application:
- Matriculation Certificate
  - Professional Qualification (Diploma, Degree, etc),
  - A copy of identity document
  - SACE certificate
- 8.5 The envelope containing the applications must be marked "Application for an advertised post" and forwarded to the District Manager of the respective District for the attention of the appropriate official as listed below:

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DISTRICT	RESPONSIBLE OFFICIAL	POSTAL ADDRESS AND PHYSICAL ADDRESS	TELEPHONE NUMBER
Bojanala	Mr. J. T. Moeletsi	Private Bag X82 110, Rustenburg, 0300 Palladium House Rustenburg	(014)597 1025 Cell: 0626257978
Ngaka Modiri Molema District	Mr W. M. Modiroa	Private Bag X 10, Mahikeng, 2745 No 10 Nelson Mandela Drive, Mafikeng	018)388 3013 Cell: 0828307499
Dr Kenneth Kaunda	Mr B. Masooa	Private Bag XI 256, Potchefstroom, 2520 8 Greyling Street Potchefstroom	(018)299 8296 Cell: 0716872121
Dr Ruth Segomotsi Mompoti	Ms.O. Seditii	Private Bag X21, Vryburg, 8600 17 Van Niekerk Street Vryburg	(053) 928 7500 Cell: 0727463082

### 9. DOCUMENTATION ATTACHED

- 8.1 A schedule to be used for the short listing of all candidates received per post;
- 8.2 A draft letter to invite candidates to the interview; and
- 8.3 Acknowledgement of presence in interviews for promotional posts.

### 10. RECORDS.

10.1 The District Manager must ensure that accurate records are kept of proceedings dealing with the interview, decisions and motivations relating to the preference list submitted by School Governing Bodies and other such structures. These records must be available to the department if and when needed.

11. **All role-players are requested to implement thorough planning and control measures before the closing date for applications to ensure that the decision that the deadlines as indicated in the time schedules are adhered to.**
12. Employee organisations who are recognised members of the ELRC are requested to send the names and telephone numbers of their representatives who will form part of the Review panel at each of the District Offices, to the relevant District Manager.

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13. The Department will make a final decision regarding appointments to satisfy itself that agreed upon procedures were followed and that the decision is in compliance with the Employment of Educators ACT of 1998, the South African Schools Act of 1996 and the Labour Relations Act of 1995.

**14. Closing date: 04.10.2024**

Your support and co-operation to make a success of this important task is highly appreciated



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**ACTING HEAD OF DEPARTMENT  
MR. M. V. SESHIBE**

POST NO	INSTITUTION NAME	DISTRICT	Sub - District	Post Description	School Grading	POST LEVEL	PHASE DESCRIPTION	PHASE	MOI	POST REQUIREMENT
Cir 24 NWE/24	ECKRON	DR RSM	KAGISANO MOLOPO	Principal	P2	PL4	Combined	Combined	Setswana	Management and Administration
Cir 24 NWE/25	ITSHOLETSENG	DR RSM	KAGISANO MOLOPO	Principal	P2	PL4	8 TO 12	Secondary	Setswana	Management and Administration
Cir 24 NWE/26	GAEGANE	Dr RSM	KAGISANO MOLOPO	Principal	P2	PL4	R TO 7	Primary	Setswana	Management and Administration
Cir 24 NWE/27	MABONE	Dr RSM	KAGISANO MOLOPO	Principal	P2	PL4	R TO 7	Primary	Setswana	Management and Administration
Cir 24 NWE/28	KAMOGELO	DR RSM	KAGISANO MOLOPO	Principal	P2	PL4	R TO 7	Primary	Setswana	Management and Administration
Cir 24 NWE/29	KGOKGOLE	DR RSM	KAGISANO MOLOPO	Principal	P2	PL4	R TO 7	Primary	Setswana	Management and Administration
Cir 24 NWE/30	MODISADINKU	DR RSM	KAGISANO MOLOPO	Principal	P1	PL4	1 TO 6	Primary	Setswana	Management and Administration
Cir 24 NWE/31	MAKETSO	DR RSM	KAGISANO MOLOPO	Principal	P3	PL4	R TO 7	Primary	Setswana	Management and Administration
Cir 24 NWE/32	TLOTLANG THUTO	DR RSM	KAGISANO MOLOPO	Principal	P2	PL4	8 TO 12	Secondary	Setswana	Management and Administration
Cir 24 NWE/33	BOGOSING SECONDARY	DR RSM	GREATERT TAUNG	Principal	P2	PL4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/34	REDUETSWE PRIMARY	DR RSM	GREATERT TAUNG	Principal	P2	PL4	Foundation and Intersen	Primary	Setswana	Management and Administration
Cir 24 NWE/35	MOSHOSHO PRIMARY	DR RSM	GREATERT TAUNG	Principal	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/36	POLOKOETSILE PRIMARY	DR RSM	GREATERT TAUNG	Principal	P2	PL4	Foundation and Intersen	Primary	Setswana	Management and Administration
Cir 24 NWE/37	MAKGETHE MIDDLE	DR RSM	GREATERT TAUNG	Principal	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/38	PELOTSHWEU PRIMARY	DR RSM	GREATERT TAUNG	Principal	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/39	THUTO NEO PRIMARY	DR RSM	GREATERT TAUNG	Principal	P2	PL4	GET	Primary	Setswana	Management and Administration



Cir 24 NWE/40	BATLHAPING SECONDARY	DR RSM	GREATER TAUNG	Principal	P4	PL4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/41	BOTSHELO PRIMARY	DR RSM	GREATER TAUNG	Principal	P4	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/42	COMBINED	DR RSM	NALEDI	Principal	P4	PL4	FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/43	MODISAKOMA PRIMARY	DR RSM	NALEDI	Principal	P4	PL4	R TO 7	Primary	Setswana	Management and Administration
Cir 24 NWE/44	Boihabelo Secondary	Bojanala	Madibeng LEO	Principal	P5	PL5	FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/45	Fumane Sec	Bojanala	Madibeng LEO	Principal	P4	PL4	FET and GET		Setswana	Management and Administration
Cir 24 NWE/46	Hartbeespoort Secondary	Bojanala	Madibeng LEO	Principal	P4	PL4	FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/47	Kgabatsane Primary	Bojanala	Madibeng LEO	Principal	P4	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/48	Kliefontein Primary	Bojanala	Madibeng LEO	Principal	P1	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/49	Majakaneeng Primary	Bojanala	Madibeng LEO	Principal	P4	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/50	Mmadikete Lion Secondary	Bojanala	Madibeng LEO	Principal	P4	PL4	FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/51	Mohajane Primary	Bojanala	Madibeng LEO	Principal	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/52	New Majakaneng Primary	Bojanala	Madibeng LEO	Principal	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/53	Nkukime Primary	Bojanala	Madibeng LEO	Principal	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/54	Rakgatla Secondary	Bojanala	Madibeng LEO	Principal	P4	PL4	FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/55	Roolikoppies	Bojanala	Madibeng LEO	Principal	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/56	Skeerpoort Primary	Bojanala	Madibeng LEO	Principal	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/57	Sonop Primary	Bojanala	Madibeng LEO	Principal	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/58	Tebogo Primary	Bojanala	Madibeng LEO	Principal	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/59	Tolamo PRIMARY	Bojanala	Madibeng LEO	Principal	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/60	Lefaragatlhe PS	Bojanala	Rustenburg LEO	Principal	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/61	Kloofwaters PS	Bojanala	Rustenburg LEO	Principal	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/62	Merti Sec	Bojanala	Rustenburg LEO	Principal	P5	PL5	FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/63	Hoerskool Grenswag	Bojanala	Rustenburg LEO	Principal	P4	PL4	FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/64	Relief Primary	Bojanala	Rustenburg LEO	Principal	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/65	Tshukudu Primary	Bojanala	Rustenburg LEO	Principal	P4	PL4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/66	Mdikwe Primary	Bojanala	Rustenburg LEO	Principal	P3	PL4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/67	Moedwil Combined School	Bojanala	Rustenburg LEO	Principal	P4	PL4	FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/68	Borelelo Primary School	Bojanala	Rustenburg LEO	Principal	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/69	Boons Combined	Bojanala	Rustenburg LEO	Principal	P3	PL4	Intersen	Primary	Setswana	Management and Administration
Cir 24 NWE/70	Tlapa Primary	Bojanala	Rustenburg LEO	Principal	P2	PL4	Intersen	Primary	Setswana	Management and Administration
Cir 24 NWE/71	Iketeetso Secondary	Bojanala	Rustenburg LEO	Principal	P5	PL5	FET	Secondary	Setswana	Management and Administration

Cir 24 NWE/72	Barekwane Primary	Bojanala	Rustenburg LEO	Principal	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/73	BF Morake Primary	Bojanala	Rustenburg LEO	Principal	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/75	Moisile Primary	Bojanala	Rustenburg LEO	Principal	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/76	Tantanana Primary	Bojanala	Rustenburg LEO	Principal	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/77	Freedom Park	Bojanala	Rustenburg LEO	Principal	P4	PL4	FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/78	Sunrise View Sec	Bojanala	Rustenburg LEO	Principal	P4	PL4	FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/79	Rasimone Primary	Bojanala	Rustenburg LEO	Principal	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/80	Mmamitwa Primary	Bojanala	Moses Kotane LEO	Principal	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/81	Nthebe Primary	Bojanala	Moses Kotane LEO	Principal	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/82	Mphela Secondary	Bojanala	Moses Kotane LEO	Principal	P2	PL4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/83	Mogobe Primary	Bojanala	Moses Kotane LEO	Principal	P1	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/84	Molowe Primary	Bojanala	Moses Kotane LEO	Principal	P1	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/85	Mantsho Primary	Bojanala	Moses Kotane LEO	Principal	P1	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/86	Tshalle Secondary	Bojanala	Moses Kotane LEO	Principal	P3	PL4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/87	Madima Primary	Bojanala	Moses Kotane LEO	Principal	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/88	ST Annes Secondary	Bojanala	Moses Kotane LEO	Principal	P2	PL4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/89	Gaotime Secondary	Bojanala	Moses Kotane LEO	Principal	P2	PL4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/90	Thebe -ya-Tlhajwa Secondary	Bojanala	Moses Kotane LEO	Principal	P3	PL4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/91	Rankae Primary	Bojanala	Moses Kotane LEO	Principal	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/92	Bogatsu Primary	Bojanala	Moses Kotane LEO	Principal	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/93	Modise Secondary	Bojanala	Moses Kotane LEO	Principal	P2	PL4	FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/94	Mokhine Primary	Bojanala	Moses Kotane LEO	Principal	P3	PL4	GET	Primary	Setswana	Management and Administration

Cir 24 NWE/96	J.M Ntseme Secondary	Bojanala	Moses Kotane LEO	Principal	P4	PL4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/97	Segakwana Primary	Bojanala	Moses Kotane LEO	Principal	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/98	Alfred Maubane Secondary	Bojanala	MORETELE LEO	Principal	P3	PL4	FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/99	Tlhaele Primary School	Bojanala	MORETELE LEO	Principal	P3	PL4	FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/100	Modimokoane Primary school	Bojanala	MORETELE LEO	Principal	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/101	Lehabe Primary School	Bojanala	MORETELE LEO	Principal	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/102	Mogothwane Primary	Bojanala	MORETELE LEO	Principal	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/103	Mokgobola Setshedi	Bojanala	MORETELE LEO	Principal	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/104	Swarisanang Primary	Bojanala	MORETELE LEO	Principal	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/105	Resebone Primary	Bojanala	MORETELE LEO	Principal	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/106	SJ Ramutloa Middle	Bojanala	MORETELE LEO	Principal	P2	PL4	FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/107	Famashita Primary	Bojanala	MORETELE LEO	Principal	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/108	Setumo Sephete	Bojanala	MORETELE LEO	Principal	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/109	Gilbert Motsepe	Bojanala	MORETELE LEO	Principal	P1	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/110	Rantebeng II Primary	Bojanala	MORETELE LEO	Principal	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/111	Ikaneng Secondary	Bojanala	MORETELE LEO	Principal	P2	PL4	FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/112	Mamodibo Secondary	Bojanala	MORETELE LEO	Principal	P4	PL4	FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/113	Dikgwaneng Primary	Bojanala	MORETELE LEO	Principal	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/114	Pholokgolo Primary	Bojanala	MORETELE LEO	Principal	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/115	Molebatsi Secondary	Bojanala	MORETELE LEO	Principal	P3	PL4	FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/116	Bogosi Primary	Bojanala	MORETELE LEO	Principal	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/117	DITSOBOTLA PRIMARY	NMM	DITSOBOTLA	PRINCIPAL	P4	PL4	GR -7	Primary	Setswana	Management and Administration
Cir 24 NWE/118	HOERSKOO LICHTENBURG	NMM	DITSOBOTLA	PRINCIPAL	P4	PL4	GR 12		Setswana	Management and Administration
Cir 24 NWE/119	LICHTENBURG ENGLISH PRIMARY	NMM	DITSOBOTLA	PRINCIPAL	P2	PL4	GR -7	Primary	Setswana	Management and Administration
Cir 24 NWE/120	MOTHEO-THUTO SECONDARY	NMM	DITSOBOTLA	PRINCIPAL	P2	PL4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/121	TLHALEFANG PRIMARY	NMM	DITSOBOTLA	PRINCIPAL	P2	P2	GRADE 7	Primary	Setswana	Management and Administration
Cir 24 NWE/122	MAOKANIENG	NMM	DITSOBOTLA	PRINCIPAL	P3	PL4	Management and Administration		Setswana	Management and Administration
Cir 24 NWE/123	LOGAGA	NMM	TSHWAING	PRINCIPAL	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/124	LILLINA LEHETLA	NMM	TSWAING	PRINCIPAL	P4	PL4	SPECIAL	SPECIAL	Setswana	Management and Administration

Cir 24 NWE/125	DIPATI	NMM		TSWAING	PRINCIPAL	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/126	JS MASISI	NMM		TSWAING	PRINCIPAL	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/127	MJ MOHOLENG	NMM		TSWAING	PRINCIPAL	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/128	TUMISANG	NMM		TSWAING	PRINCIPAL	P4	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/129	OTTOSDAL	NMM		TSWAING	PRINCIPAL	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/130	BATHO BATHO	NMM		RATLOU	PRINCIPAL	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/131	IKETLETSENG	NMM		RATLOU	PRINCIPAL	P2	PL4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/132	TSHIPITOTA	NMM		RATLOU	PRINCIPAL	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/133	GREEN CENTRAL	NMM		RATLOU	PRINCIPAL	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/134	GOITSEONE	NMM		RATLOU	PRINCIPAL	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/135	MESEGA PRIMARY	NMM		RAMOTSHERE	PRINCIPAL	P2	PL4	INTERSEN	Primary	Setswana	Management and Administration
Cir 24 NWE/136	BANABAKAE P.S	NMM		RAMOTSHERE	PRINCIPAL	P3	PL4	Management and Administration		Setswana	Management and Administration
Cir 24 NWE/137	LAERSKOOZ ZEERUST	NMM		RAMOTSHERE	PRINCIPAL	P3	PL4	Management and Administration		Setswana	Management and Administration
Cir 24 NWE/138	ZEERUST COMBINED	NMM		RAMOTSHERE	PRINCIPAL	P3	PL4	Management and Administration		Setswana	Management and Administration
Cir 24 NWE/139	MMAJANE	NMM		RAMOTSHERE	PRINCIPAL	P3	PL4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/140	MENWE P.S	NMM		RAMOTSHERE	PRINCIPAL	P3	PL4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/141	LEKOKO	NMM		MAHIKENG	PRINCIPAL	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/142	GA-ISRAEL	NMM		MAHIKENG	PRINCIPAL	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/143	LAPOLOGANG	NMM		MAHIKENG	PRINCIPAL	P3	PL4	SENIOR & FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/144	KGOSI KEBALEPILE	NMM		MAHIKENG	PRINCIPAL	P4	PL4	SENIOR & FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/145	MAILAKGANG	NMM		MAHIKENG	PRINCIPAL	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/146	MOTUBA SCHOOL	NMM		MAHIKENG	PRINCIPAL	P3	PL4	FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/147	BOIKHUTSO	NMM		MAHIKENG	PRINCIPAL	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/148	PHAKISANG	NMM		MAHIKENG	PRINCIPAL	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/149	DIKAKANYO	NMM		MAHIKENG	PRINCIPAL	P3	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/150	THUTO METSI	NMM		MAHIKENG	PRINCIPAL	P2	PL4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/151	DIPHETOGO	NMM		MAHIKENG	PRINCIPAL	P3	PL4	GET	Primary	Setswana	Management and Administration

	BATLOUNG	NMM	MAHIKENG	PRINCIPAL	P3	PL 4	SENIOR & FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/152										
Cir 24 NWE/153	PHETOGO	NMM	MAHIKENG	PRINCIPAL	P2	PL 4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/154	LOMANYANENG	NMM	MAHIKENG	PRINCIPAL	P4	PL 4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/155	Ventersdorp Gekombineerde Skool	Dr Kenneth Kaunda	J.B. Marks	Principal	P3	PL 3	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/156	Letsehelemane Primary	Dr Kenneth Kaunda	J.B. Marks	Principal	P4	PL 4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/157	Motaung Primary	Dr Kenneth Kaunda	J.B. Marks	Principal	P3	PL 4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/159	Promosa Secondary	Dr Kenneth Kaunda	J.B. Marks	Principal	P4	PL 5	Senior Phase		Setswana	Management and Administration
Cir 24 NWE/160	hoer volksskool potcheitstroom	Dr Kenneth Kaunda	J.B. Marks	Principal	P4	PL 4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/161	Promosa Secondary	Dr Kenneth Kaunda	J.B. Marks	Principal	P4	PL 4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/162	Nozwe Primary	Dr Kenneth Kaunda	Maitosana	Principal	P3	PL 4	Foundation and GET	Primary	Setswana	Management and Administration
Cir 24 NWE/163	United Primary	Dr Kenneth Kaunda	Maitosana	Principal	P3	PL 4	Foundation and GET	Primary	Setswana	Management and Administration
Cir 24 NWE/164	Ditang ka Natla Comprehensive	Dr Kenneth Kaunda		Principal	P3	PL 4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/165	Pelonomi Primary	Dr Kenneth Kaunda		Principal	P3	PL 4	Foundation and GET	Primary	Setswana	Management and Administration
Cir 24 NWE/166	Nkululekweni Primary	Dr Kenneth Kaunda	Maitosana	Principal	P2	PL 4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/167	Bosworth Primary School	Dr Kenneth Kaunda	Maitosana	Principal	P2	PL 4	Foundation and Intersen	Primary	Setswana	Management and Administration
Cir 24 NWE/168	Phakela Primary School	Dr Kenneth Kaunda	Maitosana	Principal	P3	PL 4	Foundation and Intersen	Primary	Setswana	Management and Administration
Cir 24 NWE/169	Phakela Secondary School	Dr Kenneth Kaunda	Maitosana	Principal	P2	PL 4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/170	Are - Ithokeng Primary School	Dr Kenneth Kaunda	Maitosana	Principal	P4	PL 4	Foundation & Intersen	Primary	Setswana	Management and Administration
Cir 24 NWE/171	Roosheuvel Primary	Dr Kenneth Kaunda	Maitosana	Principal	P3	PL 4	GET	Primary	English	Management and Administration
Cir 24 NWE/172	Sediko Primary	Dr Kenneth Kaunda	Maitosana	Principal	P4	PL 4	GET	Primary	Setswana	Management and Administration
Cir 24 NWE/173	Laerskool Meiringspark	Dr Kenneth Kaunda	Maitosana	Principal	P3	PL 4	Inter - Sen	Primary	Afrikaans	Management and Administration

Cir 24 NWE/174	Thembalidanisi Primary	Dr Kenneth Kaunda	J.B Marks LEO	Principal	P2	PL 4	Foundation Phase & Inter - Sen	Primary	Setswana	Management and Administration
Cir 24 NWE/175	Tigane Secondary School.	Dr Kenneth Kaunda	Maitosana	Principal	P3	PL 4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/176	Mofathosi Secondary School	Dr Kenneth Kaunda	Maitosana	Principal	P4	PL 4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/177	Cocekani Technical School.	Dr Kenneth Kaunda	Maitosana	Principal	P3	PL 4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/178	Diphego Primary School	Dr Kenneth Kaunda	Maitosana	Principal	P4	PL 4	Inter - Sen	Primary	Setswana	Management and Administration
Cir 24 NWE/179	Tshebedisano Secondary School.	Dr Kenneth Kaunda	Maitosana	Principal	P5	PL 4	GET and FET	Secondary	Setswana	Management and Administration
Cir 24 NWE/180	Potchefstroom Technical High School	Dr Kenneth Kaunda	J.B. Marks	Principal	P4	PL 4	GET and FET	Secondary	English	Management and Administration