

Re-Advertisement Head of Department/Superintendent General: Department of Education (5-year Fixed-term contract) (SL 16)

Salary: R2 158 533 per annum (All-inclusive remuneration package consisting of a basic salary, the states' contribution to the Government Employees Pension Fund and a flexible portion that may be structured i.r.o. the applicable rules) plus non-pensionable Head of Department's allowance equal to 10% of the all-inclusive remuneration package.

• Ref no: **NWP/OOP/2023/50** • Centre: **Mmabatho**

Requirements: • An appropriate Bachelor's degree (NQF level 7) plus a Postgraduate qualification (NQF Level 8) as recognised by SAQA • A minimum of eight (8) years' experience at senior managerial level of which at least three (3) years must be with an organ of state • The office reserves the right to introduce other objective requirement/s should a need arise • Applicants who do not possess SMS Pre-Entry Certificate shall be considered for short listing and interviews, but the successful candidate shall not be appointed before successfully obtaining the certificate (SMS Pre-Entry/Programme) offered by the National School of Government • Information can be accessed via this link: <https://www.thensg.gov.za/training-course/sms-pre-entry-programme/>.

Core management competencies: • Strategic capability and leadership skills • Client orientation and customer focus • Financial management • People management and empowerment • Communication • Project and programme management • Change management • Knowledge management and service delivery • Problem solving and analysis • Knowledge of MS Word, MS Excel and MS PowerPoint.

Duties: • Provide effective, efficient management and administration in the Department • Provide strategic direction and leadership to the Department. • Ensure effective utilisation and training of staff • Maintain sound labour relations and discipline of staff • Ensure proper use, care and maintenance of state assets and resources • Render sound financial management in the Department, including serving as an Accounting Officer of the Department • Implement all laws and policies applicable to the Department, any other function that may in law be entrusted, assigned, or delegated to an Accounting Officer and or Head of Department.

Note: Applicants who previously applied for this post are encouraged to re-apply.

Enquiries: Mr B Malwane, tel. (018) 388 3710 and 083 628 5501

General Instructions

The Office is an equal opportunity, affirmative action employer. It is our intention to promote gender and disability in the Department/s through the filling of this post. Candidates whose transfer/promotion/appointment will promote the aforementioned will receive preference. ♪

The Applicant must fully complete all fields on the **New Amended Z83 Form** (81/971431) as prescribed with effect 01 January 2021, which must be signed, initialled on every page. The new Z83 Form obtainable from any Public Service Department or on the Department of Public Service and Administration (DPSA) website link: <http://www.dpsa.gov.za/newsroom/psvc/> and must be accompanied by a recently updated and Comprehensive/Detailed Curriculum Vitae with competencies and experience, including three (3) names of contactable referees. Applicants are not required to submit copies of qualifications and other relevant documents on application. The communication from the HR department regarding the requirements for certified documents will be limited to shortlisted candidates. Therefore only shortlisted candidates for the post will be required to submit certified documents on or before the day of the interview following communication from HR. Failure to submit the requested documents will result in your application not being considered. Shortlisted candidates for senior management posts will be subjected to a technical assessment and the selected interviewed candidates will be subjected to a two-day competency assessments.

Please note: It is a responsibility of a person in possession of a foreign qualification to furnish the Department with an evaluation certificate from South African Qualifications Authority (SAQA). Applications with incorrect information and/or those received after the closing date indicated below will, as a rule, not be accepted. Due to the large number of applications we envisage to receive, applications will not be acknowledged. You may, however, contact the relevant enquiry persons to confirm if your application has been received. If you do not receive any response from us within 90 days of the closing date, please accept that your application was unsuccessful. The Department reserves the right not to make any appointments to the advertised posts.

Applications must be forwarded for attention: The Director-General, Office of the Premier, Private Bag X129, Mmabatho, 2735 or hand delivered at the Directorate of Human Resource Practices and Administration, Ground Floor, Ga-rona Building, Mmabatho or can be emailed to recruitment1@nwpwg.gov.za

Closing date: 28 July 2023

(Applications must have reached the Office by 15h00 pm on the closing date, otherwise they will not be considered).



Office of the Premier

**Department:
Office of the Premier
North West Provincial Government
REPUBLIC OF SOUTH AFRICA**