Department of Education

Re-Advertisement Director: Strategic Planning Directorate: Strategic Planning Services

All-inclusive remuneration package: R1 162 200 per annum (SL13)

Ref no: K35590 · Mmabatho

Requirements: • An appropriate Bachelor's degree (NQF level 7) as recognised by SAQA in Public Management/Administration or Strategic Planning and Business Management or equivalent • Five (5) years' experience at middle/senior managerial level in the strategic planning field • Certificate in Public Service Senior Management Leadership Programme (SMS pre-entry programme) • A valid driver's license.

Expert knowledge of: • Strategic planning, policy management and integrated planning • Monitoring and evaluation systems • Financial administration • Understanding of the legislative prescripts governing the Public Service as well as administrative processes and strategies • Knowledge and experience participating in organizational/progamme reviews • Exceptional project management experience and content review of deliverables.

Core management competencies: • Strategic capability and leadership skills • Client orientation and customer focus • Financial management • People management and empowerment • Communication • Proven reportwriting and presentation skills • Proven computer literacy, including MS Word, MS Excel and MS PowerPoint.

Key performance areas include, inter alia: • Manage and co-ordinate provisions of integrated planning • Manage and conduct monitoring and evaluation • Co-ordinate, facilitate and conduct research; and provide policy co-ordination • Co-ordinate and facilitate gender focal point, diversity management and special programmes • Directorate management and control.

Enquiries: Ms PK Rasetshwane, tel. (018) 388 2114

NB. This position is being re-advertised and applicants who previously have applied are encouraged to re-apply should they still be interested in the position.

General Instructions

In terms of the Departmental Equity Plan, females and persons with disabilities will receive preference. The Department is an equal opportunity, affirmative action employer. It is our intention to promote gender and disability in the Department through the filling of this post. &

Candidates whose transfer/promotion/appointment will promote the aforementioned will receive preference. A clear indication in this regard will facilitate the processing of applications. The applicant must fully complete all fields on the New Amended Z83 Form (81/971431) as prescribed with effect 01 January 2021, which must be signed, initialled on every page. The new Z83 Form must be accompanied by a recently updated and Comprehensive/ Detailed Curriculum Vitae with competencies and experience, including three (3) names of contactable referees. Please note: It is a responsibility of a person in possession of a foreign qualification to furnish the Department with an evaluation certificate from South African Qualifications Authority (SAQA). Applications with incorrect information and/or those received after the closing date indicated below will, as a rule, not be accepted. Due to the large number of applications we envisage to receive, applications will not be acknowledged. You may, however, contact the relevant enquiry persons to confirm if your application has been received. If you do not receive any response from us within 90 days of the closing date, please accept that your application was unsuccessful.

The Department reserves the right not to make any appointments to the advertised posts.

Applications should be forwarded to: The Superintendent-General, Department of Education, Private Bag X 2044, MMABATHO, 2735, For Attention: Sub-Directorate: HRM – Recruitment Section, (Alternatively, Hand Delivered At Block C) (Offices C22 – C25) - Old Mmabatho High Hostels), Chief Albert Luthuli Drive. Contact Numbers for further assistance, Tel. (018) 388 2088/2165/3278/4016/4102.

Closing date: 14 July 2023



Lefapha la Thuto la Bokone Bophirima Noordwes Departement van Onderwys North West Department of Education NORTH WEST PROVINCE