

# Department of Education

## Re-Advertisement

**Director: Infrastructure Programme Delivery**

**Directorate: Infrastructure Programme Delivery**

**Salary: All-inclusive remuneration package: R1 162 200 per annum (SL13)**

**• Ref no: K35636/01 • Centre: Mmabatho**

**Requirements:** • Appropriate B degree (NQF level 7) in Engineering and/or Building Management • Registered with relevant Engineering or Built Environment Professional Body will serve as an added advantage • Five (5) years' experience at a Middle/Senior Managerial level in the construction and maintenance industry • Certificate in Public Service Senior Management Leadership Programme (SMS pre-entry programme) • A valid driver's license.

**Expert Knowledge:** • The Public Sector and its Regulatory framework • The Departments' processes, procedures, initiatives, goals and strategic objectives • Be able to understand and advice on legal and administrative framework of the sector.

**Core management competencies:** • Public Financial Management, Treasury & DORA Regulations • Supply Chain Management Regulations and Preferential Procurement Act • Occupational Health and Safety Act • National Building Regulations • Construction Industry Development Board Act of 2000 and Regulations • Standard for Infrastructure Delivery Management System • Departmental initiatives and programmes • The application of workmanship norms and standards • Safety procedures and best practices • The use of machinery, tools and equipment • Building construction • Property management • Advanced project management skills • Excellent report writing and written communication skills • Strategic Capability and Leadership • Client Orientation and Customer Focus • Financial Management • People Management and Empowerment • Communication • Proven computer literacy (including advanced MS Word, Excel, Powerpoint and Teams).

**Key performance areas include, inter alia:** • Provide for unplanned minor maintenance to institutions and offices of the department • Manage and facilitate the implementation of Capital Projects • Monitor management of projects fund (Capital Projects and Maintenance Projects) • Directorate administration, management and control.

**Enquiries:** Mr M H Mashao, tel. (018) 388 1479

**NB. This position is being re-advertised and applicants who previously have applied are encouraged to re-apply should they still be interested in the position.**

### General Instructions

**In terms of the Departmental Equity Plan, females and persons with disabilities will receive preference. The Department is an equal opportunity, affirmative action employer. It is our intention to promote gender and disability in the Department through the filling of this post. ♿**

Candidates whose transfer/promotion/appointment will promote the aforementioned will receive preference. A clear indication in this regard will facilitate the processing of applications. The applicant must fully complete all fields on the New Amended Z83 Form (81/971431) as prescribed with effect 01 January 2021, which must be signed, initialled on every page. The new Z83 Form must be accompanied by a recently updated and Comprehensive/Detailed Curriculum Vitae with competencies and experience, including three (3) names of contactable referees.

**Please note:** It is a responsibility of a person in possession of a foreign qualification to furnish the Department with an evaluation certificate from South African Qualifications Authority (SAQA). Applications with incorrect information and/or those received after the closing date indicated below will, as a rule, not be accepted. Due to the large number of applications we envisage to receive, applications will not be acknowledged. You may, however, contact the relevant enquiry persons to confirm if your application has been received. If you do not receive any response from us within 90 days of the closing date, please accept that your application was unsuccessful.

The Department reserves the right not to make any appointments to the advertised post.

**Applications should be forwarded to: The Superintendent-General, Department of Education, Private Bag X2044, Mmabatho, 2735, for attention: Sub-Directorate: HRM – Recruitment Section, alternatively, hand delivered at Block C (Offices C22 – C25) - Old Mmabatho High Hostels, Chief Albert Luthuli Drive.**

**Contact Numbers for further assistance,  
Tel. (018) 388-2088/2165/3278/4016/4102.**

**Closing Date: 04 August 2023**



**education**

Lefapha la Thuto la Bokone Bophirima  
Noordwes Departement van Onderwys  
North West Department of Education  
**NORTH WEST PROVINCE**