

DEPARTMENTAL SITES – ANNEXURE B

8.1. Pricing Schedule

TOTAL BID PRICE PER GRADE C GUARD MONTH INCLUSIVE OF VAT			YEAR 1	YEAR 2	YEAR 3
			BID PRICES	BID PRICES	BID PRICES
MONTHLY SALARY	No	Clause 3(5)(b) Sectoral Determination 6			
Ordinary time:	i) Primary Sec Officer	shifts per week (48 hrs)			
	ii) Relief Sec Officer	shifts per week (24 hrs)			
Sunday pay premium		weeks p/m @ X1.5			
Public holiday premium		shift p/m @ X1			
Leave provision		consecutive days leave			
Sick Pay		shift p/m			
Study leave		days per annum			
Family responsibility. Leave		days per annum			
Night shift allowance		Rand, p/night shift worked			
Provident fund		% of Fund Salary			
Statutory annual bonus		Monthly salary			
SUB TOTAL					
UIF		% of remuneration			
COID/WCA		% of remuneration			
Sets of uniform		Rand p/p p.a			
Training		% of remuneration (SDL)			
Cleaning Allowance		Rand p/m			
TOTAL DIRECT COST					
Share of overheads		% of direct cost (Economy of scale rule applies)			
TOTAL COST PER MONTH					